

GRANDBUSINESS

SEND US YOUR NEWS!
Email to news@grhr.net, or call
218.326.6623

Thousands visit Boulder Tap House in the first month



PHOTOS BY EMILY CARLSON | HERALD REVIEW

Just over a month of being in business, the Grand Rapids Boulder Tap House has seen thousands of people walk through its doors. Many changes were made to the interior of the building including the addition of more than 40 televisions, a bar with 40 taps (above) and a new entrance (below).

BY EMILY CARLSON
HERALD REVIEW

From the moment the Grand Rapids Boulder Tap House opened its doors, patrons have flocked to try its variety of burgers, wings, beer and more. General Manager Dennis Reiff sat down to talk about the business's first month open and what he hopes to see in the future.

Reiff, the former general manager of the Grand Rapids Ground Round, has the unique perspective of working for both restaurants. He remarked that they have really felt the support of the community in these first weeks of being open.

"The community response has been unbelievable," Reiff said. "It's so good to see a lot of new faces as well as some old faces." Reiff estimates the restaurant sees 2,000-3,000 people each weekend, Friday through Sun-

day. "There are some days it's from when we open our doors to when we close them."

Boulder Tap House has not been without its growing pains. With a large food and beverage menu to train employees on, there is a lot to learn. Even keeping food supplies stocked has been a challenge. Reiff noted patrons have been very understanding as they move through these phases and that it is also a learning curve for the customers.

"That's probably the most fun about introducing a new business into your community, letting people expand their horizons a bit," Reiff remarked.

Customers are able to work through this learning curve by sampling any of the beer options, including the many craft brews from regional breweries.

SEE BOULDER, PAGE 3D



October is National Disability Employment Awareness Month

ODC emphasizes importance of people with disabilities in the workforce

The Occupational Development Center (ODC) in Grand Rapids is celebrating National Disabilities Employment Awareness Month (NDEAM) by sharing their background and understanding of what this

month means for their staff, persons served, and partners. The U.S. Department of Labor has announced the theme for the 2019 NDEAM is "The Right Talent, Right Now." This emphasizes the importance

of the role that people with disabilities have in America's economic success, especially in an era when historically low unemployment and global com-

SEE OCCUPATIONAL, PAGE 3D

Minnesota companies, nonprofits announce coalition

In honor of October's National Disability Employment Awareness Month, MDI along with Medtronic and Special Olympics of Minnesota have announced the creation of the Unified Work Coalition. This group of like-minded Twin Cities organizations, from Fortune 500 companies to nonprofits entities, intend to advance employment opportunities for people with disabilities.

"People with disabilities are continually left out of the diversity and inclusion conversation in the business community, and we aim to change that," said Peter McDermott, president and CEO of MDI. "We know that our differences make us stronger - but it takes inclusion to make them matter. The

formation of the Unified Work Coalition brings us one step closer to realizing true inclusion."

In Minnesota, people with disabilities are nearly three times more likely to be unemployed than the general population among people ages 18 to 64, according to a 2017 report from the Minnesota State Demographic Center. Organizations such as MDI are already doing work in this space, with 45% of its employees being people with disabilities. The formation of this coalition is in response to the need for organizational leaders to share sustainable best practices for hiring and supporting employees with disabilities.

SEE COALITION, PAGE 3D

THE RIGHT TALENT, RIGHT NOW

National Disability Employment Awareness Month
#NDEAM | dol.gov/odep

BOULDER

FROM PAGE 1D

Klockow Brewery in Grand Rapids is one of the recognizable brews on the menu. It's not surprising that the most popular food items are cheese curds, burgers and wings.

For those who have already visited Boulder Tap House, some new menu items may be coming later this year. According to Reiff, the restaurant updates their menu a couple of times each year. He also expects to start seeing more seasonal craft beer available from the breweries for the fall and winter seasons.

Reiff said, "We're really looking forward to introducing some new items on that menu. I don't know what they are yet. ... But hopefully

in the next month or so."

There have been many changes to the interior of the building. The first change customers will likely notice is the open doorway into the restaurant, rather than the spilt-entrance that was there previously. In addition to color and seating changes, there are 41 televisions on the walls and a bar with 40 taps. But one thing has stayed constant, the friendly employees.

"They are still the same smiling faces that are ready to greet the customers when they come in," Reiff said.

The Grand Rapids Boulder Tap House is open Sunday-Thursday, 11 a.m. to 11 p.m. and Friday-Saturday, 11 a.m. to 12 p.m.

COALITION

FROM PAGE 1D

Founded by Medtronic, Special Olympics Minnesota and MDI, the coalition includes other organizations such as 3M, Andersen Windows and Doors, The ARC Minnesota, DPI Staffing and Opportunity Partners. The group will meet regularly and host roundtable discussions to work toward achieving the shared long-term goals of creating sustainable employment models based on real-life, working examples, and assisting businesses with hiring and supporting people with disabilities.

"The Special Olympics movement is all about inclusion, and we have seen that our athletes make tremendous employees when given the chance," said Dave Dorn, president & CEO of Special Olympics Minnesota. "By partnering with entities like MDI, Medtronic and other companies that believe in a unified work environment, we can build models and training to make it easier for others to follow suit."

To learn more about the Unified Work Coalition visit mdi.org/unified-work.

OCCUPATIONAL

FROM PAGE 1D

petition are creating a high demand for skilled talent.

NDEAM aims to provide education regarding disability employment issues and celebrates the many and varied contributions of America's workers with disabilities. ODC provides individuals with a multitude of services in life skills, vocational, and employment training needs. They work with businesses in their communities to provide individuals with an opportunity to experience work in a highly integrated setting.

NDEAM emphasizes the importance of inclusive policies and practices to ensure that all Americans who want to work, can work, and have access to services and supports to enable them to do so. With continued advances in such supports, including accessible technology, it is easier than ever before for America's employers to hire people with disabilities in high-demand jobs.

ODC's mission is to develop the skills of individuals with disabilities by providing opportunities for suitable, sustainable employment that results in greater independence. They accomplish this by

providing the necessary services and supports. Since their establishment in 1971 in Thief River Falls, MN, they have grown to nine locations and serve over 600 individuals throughout northern Minnesota.

"We at ODC are celebrating National Disability Employment Awareness Month this October because we want to draw attention to the awesome individuals we serve every day, and the contributions they bring to this area's workforce, and employer's," said Tori Peterson, VP of Programs. "This year's theme for NDEAM is 'The Right Talent, Right Now' and ODC is proud to be a part of the organizations spreading this important message. We value, and encourage all employers to be inclusive of workers with disabilities."

ODC is a nonprofit organization specializing in employment skills development and support for individuals with disabilities and other barriers to employment, working with community businesses to provide options for inclusive and sustainable employment that result in greater independence. The Grand Rapids division is located at 401 SE 11th Street.

CLASS

FROM PAGE 2D

- Debits and Credits and the double-entry accounting system
- How to record different transactions correctly in your accounting software

Space is limited for this event and registration is required. Contact Teri Heikkila at theikkila@titascadv.org or call (218)326-9411, x20 to register. IIEDC is located at 12 NW 3rd St in Grand Rapids.

Submit business stories to the Herald Review at news@grhr.net or call 218-313-3205

OCTOBER IS TRUCK MONTH AT FORD OF HIBBING!! WE HAVE MORE THAN 100 NEW TRUCKS & SUV'S FOR YOU TO PICK FROM!!

| | |
|--|--|
| <p>2019 F150 XLT CREW CAB 4x4 Voice Activated Navigation, Heated Seats, Remote Start \$51,105 MSRP -2,250 CHROME/NAV DISC -750 SELECT INVENTORY CASH -3,250 CUSTOMER CASH -1,000 SPECIAL PKG. CASH -750 BONUS CASH -750* FORD CREDIT CASH -750 RETAIL BONUS CASH -2,000** TRADE ASSISTANCE -4,029 FOH DISC</p> <p style="text-align: right; color: red; font-weight: bold;">**\$47 TO PICK FROM</p> <p style="text-align: right; font-weight: bold; color: red;">#23853</p> | <p>2019 F150 XLT SPORT SUPER CAB 4x4 Sport, PKG., Heated Seats, Remote Start \$48,550 MSRP -2,000 PWR/SPORT DISC -750 SELECT INVENTORY CASH -3,250 CUSTOMER CASH -1,000 SPECIAL PKG. CASH -750 BONUS CASH -750* FORD CREDIT CASH -750 RETAIL BONUS CASH -2,000** TRADE ASSISTANCE -3,828 FOH DISC</p> <p style="text-align: right; font-weight: bold; color: red;">#23556</p> |
| <p>2019 ESCAPE SE 4WD Ecoboost, Heated Seats, Ford Pass \$29,220 MSRP -500 SELECT INVENTORY CASH -2,750 CUSTOMER CASH -1,000 RETAIL BONUS CASH -750** TRADE ASSISTANCE -1,529 FOH DISC</p> <p style="text-align: right; color: red; font-weight: bold;">**\$28 TO CHOOSE FROM</p> <p style="text-align: right; font-weight: bold; color: red;">#23673</p> | <p>2019 EDGE SEL AWD Heated Steering Wheel/Seats, Navigation, Hands Free Liftgate, Windshield Wiper, Xxxxx \$41,485 MSRP -600 SPECIAL DISC -1,500 CUSTOMER CASH -750* FORD CREDIT CASH -3,000 RETAIL BONUS CASH -2,421 FOH DISC</p> <p style="text-align: right; color: red; font-weight: bold;">**\$6 AVAILABLE</p> <p style="text-align: right; font-weight: bold; color: red;">#23925</p> |
| <p>2019 RANGER XLT 4x4 CREW CAB Adaptive Cruise Control, Sync 3 w/Navigation, Remote Start \$40,645 MSRP -500 CUSTOMER CASH -500 BONUS CASH -2,000** TRADE ASSISTANCE -2,713 FOH DISC</p> <p style="text-align: right; font-weight: bold; color: red;">#23669</p> | <p>2019 F250 XL CREW CAB 4X4 V-8 \$43,050 MSRP -1,250 CUSTOMER CASH -1,000* FORD CREDIT CASH -2,803 FOH DISC</p> <p style="text-align: right; font-weight: bold; color: red;">#23896</p> |
| <p>2020 EXPLORER XLT 4X4 Hot & Redesigned For 2020!! \$44,910 MSRP -1,000 SPECIAL DISC -500 CUSTOMER CASH -500 RETAIL BONUS CASH -1,000** TRADE ASSISTANCE -2,626 FOH DISC</p> <p style="text-align: right; color: red; font-weight: bold;">**\$16 READY FOR DELIVERY</p> <p style="text-align: right; font-weight: bold; color: red;">#23796</p> | <p>2018 TAURUS SEL FWD Heated Leather, Power Moonroof, 20" Wheels, Remote Start \$33,945 MSRP</p> <p style="text-align: right; color: red; font-weight: bold;">LAST ONE SPECIAL PRICE!!</p> <p style="text-align: right; font-weight: bold; color: red;">#12137</p> |

*Must Finance Thru Ford Credit **Must Trade in a 1995 or Newer Car, Truck, or SUV ***Prices May Vary Due to Optional Equipment/Model

SPECIAL PURCHASE!

| | | | |
|--|--|--|--|
| <p>2016 FUSION SE w/Htd. Seats \$12,980 #7419</p> | <p>2018 GRAND CARAVAN SXT XX Doors/Hatch \$17,450 #7427</p> | <p>2014 MKS Htd. Leather \$16,450 #7326</p> | <p>2016 FOCUS SE App. Pck. \$11,983 #7446</p> |
|--|--|--|--|

TONS & TONS OF PRE-OWNED TRUCKS!

| | | | |
|---|--|--|--|
| <p>2017 F150 LARIAT S/C 20K Mi \$29,975 #23877A</p> | <p>2012 F250 LARIAT CREW 8 Ft. Box \$27,900 #23891A</p> | <p>2013 RAPTOR ROUSCH 6.2L, Supercharged \$32,900 #23801A</p> | <p>2011 F150 LARIAT CREW \$21,900 #23542A</p> |
| <p>2017 F250 XL CREW 13K Mi \$38,706 #23876A</p> | <p>2013 F150 FX4 XX 77K Mi \$21,907 #23720A</p> | <p>2015 F150 LARIAT CREW w/Panroof \$29,967 #23694A</p> | <p>2010 RANGER XLT SPORT 68K Mi \$15,956 #7470</p> |
| <p>2007 AVALANCHE LT w/Moonroof \$6,831 #7472A</p> | <p>2013 SIERRA SLE CREW 40K Mi \$22,910 #9342B</p> | <p>2008 F150 LIMITED CREW \$11,926 #7462B</p> | <p>2007 RIDGELINE RTX \$6,998 #7400B</p> |
| <p>2014 FX4 w/Lift \$29,900 #23895A</p> | <p>2011 F150 XLT CREW 6.5 Ft. Box \$16,743 #23615A</p> | <p>2010 F150 XL XX \$6,974 #23608A</p> | <p>2008 F150 LARIAT CREW 6.5 Ft. Box 111K Mi \$12,900 #23867A</p> |
| <p>2011 F150 XLT CREW 6.5 Ft. Box \$14,900 #23692A</p> | <p>2016 SIERRA SLT CREW w/Leather \$31,972 #23570A</p> | <p>2007 RAM MEGA CAB w/Cummins \$18,900 #23754B</p> | <p>2018 SILVERADO 27L CREW 15K Mi \$34,498 #23806A</p> |

2627 Hwy 169 • fordofhibbing.com • 888-246-8616